

# MassCareers System Requirements

## Certified Operating Systems

- Windows OS
- Mac OS X

## Certified Browsers

- Internet Explorer versions 11
- Firefox versions 30 ESR and up
- Google Chrome version 46 and up
- Safari versions 7.x and up

## Workstations and Online Learning (Min.)

- Internet Explorer 11
- Adobe Flash 10
- Adobe Reader 9
- Network Connection 384 Kbps

## Workstation and Online Learning (Ideal)

- Internet Explorer 11 (To maintain compatibility with other Enterprise System requirements.)
- Adobe Flash 11
- Adobe Reader 9 and up
- Network Connection 1 Mbps

## Accessibility

For Windows – Taleo Enterprise application is compatible with the following 3rd party accessibility software tools:

- JAWS – Screen Reader - Oracle recommends Version 16 or later. **(Note you can run multiple versions of JAWS to support different application on the same desktop)**
- ZoomText – Screen Magnifier / Screen Reader – Version 10

